

Patrick Halter
315 Meadow Lake Drive
Glacier National Park, MT 59912-8857
patrick.halter52@gmail.com
505.980.4654

Arbitration - Experience

NMB\NRAB - First Division, Third Division, PLBs, SBAs
“The Strip” Las Vegas Casinos & Resorts - Culinary Workers Union
State\County\Municipal Law Enforcement - Sworn Officers Associations
AFL-CIO Jurisdictional Disputes - MTC
Freeport-McMoRan Employee Arbitration Board
ABA, FMCS, AAA (Labor-Employment-Consumer), CSMCS

Arbitration - Issues

Seven Tests\Just Cause; Off-Duty Conduct\Nexus; Contract Interpretation
Discipline\Discharge; Employer\Employee\Union Rights
Title VII\Title IX; Hostile Work Environment - Harassment - Bullying - Micro-aggressions
ADA, COVID, FLSA, FMLA, FOIA, OSHA, POBRA, HIPAA, ULP, RIF, USERRA, VRA
Overtime, Scheduling, Seniority, Bumping, Class Pay, Bargaining-Unit Work

Education

University of Nevada - National Judicial College
Johns Hopkins University - Behavioral Economics
Indiana University - Public Finance and Labor Relations
Arizona State University - History and English
Albuquerque\State\FBI - Citizens Law Enforcement Academy

Affiliations

National Association of Railroad Referees
National Academy of Arbitrators
Association of Workplace Investigators
National Volunteer Fire-Rescue Alliance & Wilderness 1st Responders

Profession - Employment

d/b/a Third Party Services - Arbitration, Factfinding, Investigations, “Med-Arb”
Chair, City of Albuquerque Labor-Management Relations Board
Executive Director, New Mexico Public Employee Labor Relations Board
Staff Associate, Federal Service and Foreign Service Impasses Panels
Field Agent - General Counsel, Federal Labor Relations Authority
Personnel\Employee\Labor Relations Specialist, Department of the Navy
Shop Steward\Retail Clerks Union - Bierhaus Wholesalers, Inc.

Publications

Awards cited in national reporter services and labor treatises *How Arbitration Works* (BNA),
Labor and Employment Arbitration (Lexis) and *Federal Sector Arbitration* (Dewey).